	Equality Policy	QP 003	Issue No. 02
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ALS Identify are an equal opportunities employer, and as laid out in this policy, seek to comply with all legal regulations & directives with regard to dealing with individuals or groups in a fair & legal way.

It is the policy of ALS Identify to deal (employ, pay, consult, interview, speak to, and write to etc.) with any person/s equally & with dignity Regardless of disposition:


- Gender
- Race
- Colour
- Creed (Religious Persuasion)
- Nationality
- Disability or Physical Impairment
- Financial Status

ALS Identify, its Management and Staff must uphold & comply with this policy. Failure to comply with this policy could result in immediate disciplinary action & possible dismissal.

Should any person cause harm, harass, sexually harass or disadvantage any of the above because of their disposition, that person/s will be reported to the Authorities & will be dealt with on a legal basis.

It is the overall policy of this company to practice equality, and to be fair to all.

This policy shall be controlled and maintained as part of our Quality Management System. It will be available to all interested parties from the Quality Manager and to all persons working for or on behalf of ALS Identify through our internal communication network.

Signed:   
Pat Phibbs  
Managing Director

Date: 20.05.2023